

**NORTH CENTRAL AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING**

TIME: Thursday, October 20, 2016 at 6:30 p.m. C.S.T., North Central Jr/Sr High School Library, Powers, MI 49874

A. Meeting called to order by President, Craig VanEnkevort at 6:30 p.m.

B. Pledge of Allegiance/Roll Call:

PRESENT: Nick Pipkorn, Nancy Whitens, Jessica Naser, Nick Hanchek, Klara Grondine, Craig VanEnkevort, Ray Luft, Superintendent: Bruce Tapio, ~~Elementary Principal: Cody Hamilton~~, Board Appointed Secretary: Wendy Granquist, Maint/Transp/Custodial Working Supervisor: Brett Harter

ABSENT: Athletic Director: Joey Pontbriand, *Elem. Principal: Cody Hamilton*

C. Approval of Consent Agenda:

1. Motion by Mrs. Grondine, supported by Mrs. Whitens to approve the minutes of
2. the August 29, 2016, Special Meeting Minutes, September 15, Regular and
3. Closed Session Minutes and September 29, 2016 Special Board Meeting & Closed Session Minutes. Motion carried, 7-0.
4. Motion by Mrs. Whitens, supported by Mr. Pipkorn, to approve the bills for October. General Fund = \$ 88,159.28. Activity = \$6,519.72. Motion carried, 7-0.

D. Superintendent's and other Administrator Reports:

1. Athletic Director's Report – See attached.
2. Maintenance Director's Report – See Attached.
3. Elementary Principal's Report – See attached.
4. Superintendent's & MS/HS Principal's Report – See Attached.

E. Motion by Mrs. Whitens, supported by Mrs. Naser to approve the agenda. Motion carried, 7-0.

F. Correspondence.

G. Public Comments: None.

H. Public Comments on Agenda Items: Mr. Carl Sorensen presented the 2016 Audit to the board.

I. Action Items:

1. Motion by Mrs. Grondine, supported by Mrs. Whitens to approve the 2015-2016 Final Audit as presented. Motion carried, 7-0.
2. A presentation was done by the M & M Foundation.
3. Motion by Mrs. Whitens, supported by Mrs. Naser to accept, with regret, the resignation of Mrs. Pam Kirschner from the North Central Area School District. Klara Grondine abstains due to conflict of interest. Motion carried, 6-0.
4. Before the motion was presented to the board the Board President, Mr. Craig VanEnkevort challenged Action Item #3 Bus Driver Services Bid 2017-2018 with regards to discussion. Board President, Craig VanEnkevort stated the letter was incorrect from the attorney and he was going to overrule the attorney letter on Neola Policy stating the name of one individual was a conflict of interest. He stated it should have been stated more than one individual. He also stated that he just wanted to get the rest of the board's opinion after Mrs. Jessica Naser presented Neola Policy 0144.3 # 2 Section D concerning conflicts of interest in regards to board members. Mrs. Nancy Whitens and Mr. Ray Luft stated Section C of the Neola Policy. Mr. Nick Pipkorn, Mrs. Klara Grondine, Mrs. Jessica Naser and Mr. Craig VanEnkevort all agree that there is a conflict of interest in regards to discussion and voting of board members in regards to family.

Motion by Mr. Pipkorn, supported by Mrs. Naser to approve the seeking of a bid for Bus Driver Duties only to begin on September 5, 2017. Nick Hanchek abstained and the Motion carried, 6-0.
5. There was discussion of ½ time position in regards to elimination of the Library aide. This would have the least impact of cuts. Motion by Mr. Pipkorn, supported by Mrs. Grondine to eliminate the Library Aide Position at North Central Area Schools beginning with the 2017-2018 school year. Mr. Nick Hanchek abstained. Motion carried, 6-0.

6. There was discussion in regards to eliminating the 2nd Cook Position at the Elementary School beginning September 5, 2017. Questions were asked to the contingency plan and correct decisions to make. Mr. Dean Bellmore stated that transferring the food would put more stress on the cooks at the Jr/Sr High School. And a loss of a cook would add more stress as far as clean up and preparation. Nancy Whitens and Ray Luft abstained from voting. Motion by Mrs. Grondine, supported by Mr. Pipkorn to eliminate the 2nd Cook Position at the North Central Elementary School beginning September 5, 2017. Motion carried, 4-1 (Jessica Naser voted No).
 7. Motion by Mrs. Grondine, supported by Mrs. Naser to approve a leave of absence for Mrs. Karen Gorzinski from 1/31/2017 to 2/24/2017. Nick Hanchek abstained. Motion carried, 6-0.
- J. Board Discussion: Mr. Tapio stated that they have to choose an evaluation tool to train on for the Superintendents Evaluation. (5D) Mrs. Jessica Naser and Mrs. Klara Grondine would attend Train the Trainer. They would then come back and train the rest of the board. Mrs. Naser questioned if we are looking at replacing Mrs. Kirschner. Mr. Hanchek questioned if you talk with other schools concerning how they do bussing. Mrs. Naser also suggested that we give new members copies of the Contracts, Neola Policy's . Mr. Tapio stated that the ISD is looking at funding to have training here. Mr. VanEnkevort brought up discussion on closing the elementary. Mrs. Grondine welcomed the suggestions from the support staff in regards to district savings.
- K. Closed Session: None.
- L. Motion by Mrs. Naser, supported by Mrs. Whitens to adjourn at 9:20 p.m. Motion carried, 7-0.

Respectfully submitted,



Jessica Naser, Secretary

Athletic Director BOARD REPORT

Fall sports season are wrapping up and Winter Seasons are beginning. The JH Girls tournament will conclude tonight. Tomorrow is the last regular season game for both the J.V. and Varsity football teams at Stephenson 4 p.m. cst for J.V. and 6:30 for Varsity.

Volleyball Districts start on October 31st we play Stephenson at Stephenson.

The playoff for football will start on October 28th, 2016 at home opponent and time TBD.

Very exciting times with playoffs starting!

Maintenance and Transportation Report

North Central was visited by the Heating The Midwest Conference put on by MSU. The tour stops were Messersmith Manufacturing, North Central, Pinecrest and the MSU Biomass Innovation Center.

Bus inspection were done on the 12th. All are green tagged except #9 which is yellow. It has no backup lights.

I would like to thank Pam Kirschner for her years of service at North Central. She is respected for her professionalism and dedication to the job and to the kids. She will be missed in the bus and in the garage. Enjoy your retirement.

Brett Harter

10/13/16

NCA October Elementary Principal Report

Greetings,

The weeks seem to be flying by with classroom procedures now firmly in place, beginning-of-the-year testing behind us, intervention groups appropriately formed, and academic rigor steady on the rise. New staff, along with those in different roles, have settled in nicely. I am not only seeing good things happening each day, but hearing many positives from stakeholders as well.

M-Step score reports from 2015-2016 show that NCA students once again performed at a very high level, setting the standard in many areas across the board. While it takes a village, please remember to thank our teachers for doing what they do. I've attached ISD Comprehensive Reports for your review.

I am pleased to share with the board that North Central Elementary has once again been awarded money from the state per the Additional Instruction Grant, this year totaling \$4,290. The Title team agreed that the best use of additional dollars would be servicing more kids through increased individualization, while maintaining a 3-3-3 (3 hours a day, 3 days a week, 3 consecutive weeks) format. That being said, in addition to our 8am-11am session, we plan to operate three more groups in the afternoon. In short, this means we can structure twice as many groups (making it more skill-specific for each child), and potentially service twice as many students.

NCAP played a major role in supporting state-mandated Constitution Day programming by performing a play on the Constitutional Convention during an all-school assembly last month. Students had a blast, and served as an excellent audience. NCAP also met recently to discuss upcoming events and involvements, including the Halloween Parade, Mission Possible Celebrations, and Santa's Secret Shop. I am very excited about the direction of the organization.

The upcoming weeks to close out October will prove busy indeed. Scheduled events/activities include the Harlem Ambassadors Anti-Bullying assembly on October 14, fundraising efforts in support of the Foster Grandparents Foundation, a tailgate-themed Title Night on October 24, Pizza Delivery on October 26, and the annual Halloween Parade on October 31 followed by Trick-or-Treating from 4:00-6:00 pm.

Please pardon my absence at the upcoming board meeting. I will be attending the AdvancED Fall Conference in Novi, MI, October 20-21. While the conference focuses on generating and sustaining meaningful school improvement, a major component this year will be the introducing of new AdvancED Performance Standards and Protocol, effective for implementation July 1, 2017. Additionally, Brian Whiston, State Superintendent, will present his vision for making Michigan a Top 10 in 10, while Chris Wigent of MASA is set to provide legislative updates. The conference should provide a nice opportunity to engage in conversation with other school leaders about School Improvement, ESSA, HB 4822, and other changes and challenges Michigan schools currently face.

Yours in Education,

Cody Hamilton

October 17,2016

Greetings,

The Board packet consists of the tabled items (not the van vs. car issue) which have been tabled since July. With each action item I have included the financial information to highlight the gains which can be made through being fiscally responsible.

There is also a letter of resignation and a request for a Leave of Absence.

The first action item is the review of the Financial Audit for the 2015-2016 school year. Mr. Carl Sorenson will be presenting a draft copy to each of you to follow his lead and to discuss the findings.

Count day has come and gone. We have ³⁶³361 students District wide. We get contacted almost every day about availability for other students to join us. As long as there is no gun, drug or other issue the students are welcome.

With the Association contracts settled it has been business as usual. The kids are behaving as well as expected.

I am thoroughly enjoying the class I am teaching and so far, I am sure the kids are too.

The sign out in front of the High School was updated well before anything was mentioned at the Board meeting about when games are posted on it. The time the games are advertised is between 6 AM and game time. All sports have always been included. Along with the sign we have sent out area wide text messages and phone calls for anything unusual that may come along (early dismissals and the like). We will continue to inform the community in any way we can when appropriate.

I asked for a price quote on a van for the school. Although a car was first looked at because it is used for drivers education and the instructor would like to teach the kids in a vehicle type which they would be testing in when they go for there licenses. I do not have a affordable bid as of yet (the mileage is too high for the price).

Mrs. Naser asked for information of consolidating and I am still searching old paper work for the original proposal. When I find what I am looking for I will scan and email everyone the information.

If you need me stop by and visit or give me a call,

Enjoy the day,

Bruce Tapio
NCAS Superintendent and
MS/HS Principal