

**NORTH CENTRAL AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING**

**TIME:** Tuesday, November 22, 2016 at 6:30 p.m. C.S.T., North Central Elementary School Library, Hermansville, MI 49847

- A. Meeting called to order by President, Craig VanEnkevort at 6:33 p.m.
- B. Pledge of Allegiance/Roll Call:  
PRESENT: Nick Pipkorn, Nancy Whitens, Jessica Naser, Nick Hanchek, Klara Grondine, Ray Luft, Craig VanEnkevort, Superintendent: Bruce Tapio, Elementary Principal: Cody Hamilton, Board Appointed Secretary: Wendy Granquist, Maint/Transp/Custodial Working Supervisor: Brett Harter, Athletic Director: Joe Pontbriand  
  
ABSENT: None
- C. Approval of Consent Agenda:  
  
1. Motion by Mrs. Grondine, supported by Mrs. Naser to approve the October 20, 2016 regular meeting minutes with changes. Motion carried, 7-0.  
  
2. Motion by Mrs. Whitens, supported by Mrs. Naser to approve the submitted bills for November – General Fund: \$53,117.93 and Activity Fund: \$12,054.38. Motion carried, 7-0.
- D. Superintendent's and other Administrator Reports:  
  
1. Athletic Director's Report – See attached.  
2. Maintenance Director's Report – See attached.  
3. Elementary Principal's Report – See attached.  
4. Superintendent's & MS/HS Principal's Report – See Attached.
- E. Motion by Mrs. Grondine, supported by Mrs. Naser to approve the agenda. Motion carried, 7-0.
- F. Correspondence: None.
- G. Public Comments: None.

H. Public Comments on Agenda Items: None.

CLOSED SESSION – to discuss a Personnel Issue

Motion by Mrs. Grondine, supported by Mrs. Naser. to enter into closed session to discuss a personnel issue at 7:07 p.m. Roll Call Vote: Nick Hanchek – Yes, Nancy Whitens – Yes, Jessica Naser – Yes, Nick Pipkorn – Yes, Klara Grondine – Yes, Ray Luft – Yes, Craig VanEnkevort – Yes. Motion carried, 7-0. Also present in the closed session will be Mr. Tapio and Mrs. Granquist. Motion by Mrs. Whitens, supported by Mrs. Naser to exit closed session at 7:33 p.m. Motion carried, 7-0.

I. Action Items:

1. Motion by Mrs. Whitens, supported by Mr. Pipkorn to accept, with regret, the request for retirement by Marie Hanson effective December 31, 2016. Motion carried, 7-0.
2. Motion by Mr. Pipkorn, supported by Mrs. Grondine to purchase a replacement van at the cost of \$14,665 from Town and Country Ford in Quinnesec, MI. Motion carried, 7-0.
3. Motion by Mrs. Naser, supported by Mr. VanEnkevort to accept the first reading of the NEOLA Policies as presented. Motion carried, 7-0.
4. Motion by Mr. Pipkorn, supported by Mrs. Whitens to approve the purchase of 24 seats from the Michigan Virtual School for the purpose of fulfilling the Michigan Merit Curriculum requirement for a Foreign Language credit. Motion carried, 7-0.
5. Motion by Mrs. Whitens, supported by Mrs. Naser to change the wording in the Master Agreement between the North Central Area School Board and the NCA-UPEA to allow incentive pay for employees retiring past the 30 year mark. Motion carried, 7-0.
6. Discussion was held concerning our electric bill and Constellation Energy. Mr. Hanchek questioned if we can get out of the contract if we sign it. Mr. Tapio had to check into that further. Mr. VanEnkevort abstained from participation in discussion and the vote. Motion by Mr. Pipkorn, supported by Mrs. Naser to allow North Central Area High School only to

enroll and participate in the locked in rates and costs through deregulated electricity offered by the Constellation Group. Roll Call Vote: Mr. Hanchek – No, Mr. Pipkorn – No, Mrs. Whitens – No, Mrs. Naser – No, Mr. Luft – No, Mrs. Grondine – No. . Motion was not carried, on a vote of 0 – Yes and 6 – No.

- J. Board Discussion: The Board decided to keep the old van for now. Mr. Luft thanked the board and administration for the flowers for his mom's funeral. Mrs. Naser asked the board members if any of them would like to attend MASB – School Board Classes in Marquette the beginning of December. The board also has to be trained in performing Superintendent's evaluations. Also discussed moving the 6<sup>th</sup> grade to the Junior High
- K Closed Session: was held earlier in the meeting.
- L. Motion by Mrs. Whitens, supported by Mr. Hanchek to adjourn at 8:30 p.m. Motion carried, 7-0.

Respectfully submitted,



Jessica Naser, Secretary

11/22/16

### Athletic Board Report

The winter sports seasons are underway. Boys and girls high school basketball practice have begun. JH boy's basketball is into their season and they are doing well.

If you were living under a rock, I will inform you that our Varsity football team kept its winning streak alive with 27 straight wins and a STATE CHAMPIONSHIP! The boys throughout the season showed class and character on and off the field as they pursued back to back state titles. This is a testament to our coaching staff on keeping them focused. Great Job!

## Maintenance and Transportation Report

Baco finished the patch work over the waterline break on the 9th.

Water testing results for the elementary building all came back good.

Had some electrical problems with bus 19 that schultz fixed.

There is also a recall on all 4 new buses. They will need to be taken in for computer updates.

Brett Harter

11/10/16

November NCA Elementary Board Report

Greetings,

A lot to be excited about as November rolls along. This year's Title Night was a smashing success. Dorothy Debelak and her team planned and executed a tailgate-themed open house that educated stakeholders on Title I, how it operates here at NCA Elementary, and its impact on student achievement. While adults learned about Title, elementary students got an opportunity to interact with high school student-athletes and volunteers on the playground. Everyone in attendance, an impressive 208 people, then gathered in the cafeteria for burgers, brats, and hotdogs. Excellent job Title team! Thanks to those in attendance, and special thanks to those who worked the event, donated food items, and provided raffle prizes. The event was excellent!

Our first Mission Possible Celebration, a fall-themed pie social, was held last week for the classes who have earned the most spirit and participation points thus far. Students indulged themselves with pies of various flavors, and by the luck of the draw, a few were able to pie the Principal in the face with whipped cream. Special thanks to NCAP for baking pies and working the event. The year's first celebration generated a lot of building-wide excitement as others now hope to come out on top the next time around. The board has been wiped clean, and points will once again build toward the next celebration, set for January 20.

To demonstrate local support for the Foster Grandparent Foundation, NCA Elementary once again sponsored a fall fundraiser to benefit the organization and our three wonderful volunteers. Classes competed against one another in a penny war. Our foster grandparent fundraiser generated over \$800 last year. Judging from the weight of the penny war buckets, I'm inclined to think we'll do quite well for our grandparents once again.

As for instructional leadership, 5D observations within the first inquiry cycle are now in full-swing. Emphasis with regards to noticings/wonderings feedback has been placed on the Purpose dimension, seeing as this is year 1 of its implementation. Teachers have latched on to the concepts within, and are doing a nice job of putting Purpose into their practice.

I am excited to share that North Central Elementary now has a FIRST Lego League Robotics team. Thanks to a grant opportunity offered-up by the State, 10 of our upper elementary students will be selected to study a real-life issue, design and build a robot to solve it, and put their STEM prowess to the test by competing against FLL counterparts from other districts. Larry LaBonte has agreed to serve as the team's coach/mentor. Although our robotics program is very much in its infant stage, I am thrilled about this initiative, and the opportunities it may open up for some of our kids.

Plenty of activities fill the calendar for the upcoming weeks. I am proud of our kids for their efforts thus far!

Yours in Education,

Cody Hamilton

November 2016 Board Report

As you already know the NCA Football team is good, very GOOD. The win Friday Night placed them in the Semi-Final Game which was played on Friday, November 11, at 6 PM Central Time. Hats off to the players, coaches and fans from Crystal Falls/Forest Park. They gave the North Central football players a great game. Because the boys won against Pickford on Friday the State Final will be played in Greenville, Michigan on Friday, November 18, 2016. Dress warm!

In the Board Packet you will find a letter from Ms. Marie Hanson. She has decided to retire her services as the NCA Third Grade Teacher as of December 2016. She has given plenty of notice and the search for a replacement will be posted internally on Wednesday, November 23, 2016 pending Board approval of the request she has made to retire. If no suitable candidate can be found internally then we will advertise out of District. We hope to have the position filled for the December Board meeting.

I have placed a packet of NEOLA Policies to be reviewed. Enjoy! If questions come up please bring them up at the meeting. I will answer them as best I can.

I am asking the Board to approve a word change in the teachers contract. It will allow teachers whom retire at 30 years and any year after the 30, to receive the retirement incentive.

Without a Spanish teacher we have formulated a plan to fill the position and meet another MMC requirement. We are going to have students do Spanish, French or American Sign Language on line with a certified teacher. The students will get the Foreign Language and the On-Line experience we are required to provide. Of course there is a cost, but nowhere near what a full time teacher would cost us. The figures are in the info behind the motion.

I have driven a Dodge Van for several days and it is a good vehicle. Mr. Harter went through it and thinks the same. The Van is within the \$15,000 budgeted and should work well for us. If the motion to buy it is approved we will set up and purchase it from Town and Country Ford. Tax free.

There is a copy of the guide to appointing a board member should Mrs. Chartier choose not to accept the position. If she does accept it the guide will be useful for the future.

Thank you all for being flexible on the Board meeting date change.

If anything else comes up I will let you know via e-mail, text or a phone call.

Best Regards,



Bruce Tapio  
NCAS Superintendent

*2% Grants*