

**NORTH CENTRAL AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING**

**TIME:** Wednesday, July 19, 2017 at 6:30 p.m. C.S.T., North Central Elementary School Library, Hermansville, MI 49847

- A. Meeting called to order by President, Craig VanEnkevort at 6:30 p.m.
- B. Pledge of Allegiance.
- C. Roll Call:

**PRESENT:** John Johnson, Kelly Plunger, Jessica Naser, Nick Hanchek, Klara Grondine, Ray Luft, Craig VanEnkevort,  
Superintendent: Bruce Tapio, Board Appointed Secretary: Wendy Granquist, Maint./Transp./Custodial Working Supervisor: Brett Harter,

**ABSENT:** Athletic Director: Joe Pontbriand, Elementary Principal: Cody Hamilton,

- D. Consent Agenda:

No Athletic Director Report.

Mr. Brett Harter: Informed the board of a broken main water line at the Jr/Sr High School Building. We need a company to bore underneath the blacktop in the driveway. CCI will give an estimate in a few days. He also informed the board that the roof is done on the warehouse in Hermansville. He informed the board also that Brenda Kleiman is working cleaning the building at the elementary.

See attached Superintendent's/Jr/Sr High School Principal's Report. There was no new correspondence.

- E. Approval of Board Meeting Minutes and Submitted Bills:

1. Motion by Mrs. Naser, supported by Mr. Hanchek to approve the June 15, 2017 Regular Meeting & Closed Session Minutes. Motion carried, 7-0.
2. Motion by Mrs. Grondine, supported by Mr. VanEnkevort to approve the June 26, 2017 Special Board Meeting & Closed Session Meeting Minutes. Motion carried, 7-0.


3. Motion by Mr. Plunger, supported by Mrs. Naser to approve the July 6, 2017 Board Workshop minutes. Motion carried, 7-0.
  4. Motion by Mrs. Grondine, supported by Mrs. Naser to approve the submitted bills for July 2017. General Fund = \$54,046.57 and Activity Fund = \$865.78. Motion carried, 7-0.
- F. Motion by Mrs. Grondine, supported by Mr. VanEnkevort to approve the agenda. Motion carried, 7-0.
- G. Public Comments on Agenda Items: None.
- H. Action Items:
1. Motion by Mrs. Grondine, supported by Mr. Johnson to table the layoff of Mrs. Sandy Hanchek from the NCAS Support Staff. Motion carried, 7-0.
  2. Motion by Mr. Hanchek, supported by Mr. VanEnkevort to table the layoff of Mrs. Jalaine Bellmore from the NCAS Support Staff. Motion carried, 7-0.
  3. Motion by Mrs. Grondine, supported by Mrs. Naser to accept, with regret, the resignation of Mr. Joey Pontbriand as the North Central Area Schools' Athletic Director. Motion carried, 6-1 (Kelly Plunger).
  4. Motion by Mrs. Grondine, supported by Mr. Plunger to not pay the seven North Central Area School Board Members the stipend for their service as School Board Members. Motion carried 6-1 (Craig VanEnkevort – Revisit in February)
- I. Public Comment: None.
- J. Closed Session: Motion by Mr. Plunger, supported by Mr. Hanchek to enter into closed session for the purpose of negotiations at 7:27 p.m. Also present in closed session will be Bruce Tapio and Wendy Granquist. Roll Call Vote: Johnson – Yes, Plunger – Yes, Hanchek – Yes, Naser – Yes, Grondine – Yes, VanEnkevort – Yes, Luft – Yes. Motion carried, 7-0. Motion by Mr. Hanchek, supported by Mr. Plunger to exit closed session at 8:44 p.m.

- K. Board Discussion: There were multiple discussions of which included GSRP (Early Childhood)/Developmental Kindergarten, Interview questions for the Elementary Principal Position, Industrial Arts Position,

Mrs. Jessica Naser discussed the progress of the PR Committee – great meetings in 4 weeks. Blanket Survey – strengths, weaknesses, have you ever thought of leaving our school or has your family ever thought of leaving our school in the past 3 years. What aspects have met or not met your expectations. Also discussed an alumni fund, college readiness and a scholarship idea: For every friend you bring you would get a \$1000 scholarship. Next Board Workshop is 8-2-17 at 6:00 p.m. and Regular Meeting is 8-23-17 at 6:30 p.m.

- L. Motion by Mr. Plunger, supported by Mr. Hanchek to adjourn at 9:20 p.m.  
Motion carried, 7-0.

Respectfully submitted,



Jessica Naser, Secretary

July 13, 2017

Superintendent report for July 19, 2017 Regular NCA School Board Meeting.

Greetings,

First off, thank you for all of the suggestions and support as we work through the summer. As I had mentioned in a previous email the idea of being the Superintendent and teach the Industrial Arts classes was something I was willing to do. After speaking with the teachers, legal counsel (MASB), State officials and the State of Michigan Superintendent of Schools, Brian Whisten the search for a Elementary Principal/AD is our best option.

With the departure of Cody and Joey the search for their replacement has begun. The idea is to hire an Elementary Principal with an extra duty as the District Athletic Director. I have authorized the ads to go to the papers and to available web sites to widen the search for the best possible candidates. The closing date for applications is Friday, July 28, 2017 at the close of business. If there is someone you know who would be qualified ask them to apply. The rest of the process I explained previously and will get dates set up for application review and interviews.

The personnel identified for lay off needs to move forward. I have included a cost analysis for both position which was done in September of last year. I hope the figures will help everyone to understand this decision.

We have a water main which ruptured and was leaking water into the tunnel below the school. The sup pumps were able to keep up. We shut the water off for a bit and have it under control. Brett has contacted the appropriate people to take a look at it for repairs. Set Seg Insurance has been notified and a claim filed .

I would like to go to a closed session to discuss Negotiations between the Board and the support staff.

At this moment both building are being cleaned in preparation for the upcoming year. Both Shirley Schoen and Brenda Kleiman have been hard at it.

The absence of the AD and Principal is being handled by Wendy and me at this time. Any pending referee contracts, game schedules and such along with any Elementary Events such as the NCAP group are going smoothly. All involved have been cooperative and understanding.

I am in the office tomorrow, Wednesday morning I will be out and will be back by 1 pm. Thursday I will be here early, then I have an appointment and will be back after. Friday is business as usual. As always I can be reached by phone. (906) 396-1325.

Enjoy the day,

Bruce