

**NORTH CENTRAL AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING**

**Time:** Wednesday, February 21<sup>st</sup> 2018 at 6:30 p.m. C.S.T., North Central High School Library, Powers, Mi 49874

- A. Meeting called to order by Vice-President, Klara Grondine at 6:32 p.m.
- B. Pledge of Allegiance/Roll Call:  
Roll Call: PRESENT: Kelly Plunger, John Johnson, Jessica Naser, Klara Grondine, Ray Luft, Superintendent: Bruce Tapio, Maint/Transp./Custodial Working Supervisor: Brett Harter  
TARDY: None  
ABSENT: Craig VanEnkenvort, Nick Hanchek, Elem. Principal/  
Athletic Director: Tony Adams, Board Appointed  
Secretary: Wendy Granquist
- C. Motion made by Mr. Plunger, supported by Mrs. Naser to approve the consent agenda. Motion carried, 5-0.
1. Athletic Director's Report- see attached
  2. Maintenance Director's Report- see attached
  3. Elementary Principal's Report- see attached
  4. Superintendent's/MS/HS/ Principals Report- see attached
  5. Correspondence: Bruce read a thank you letter sent from the Bark River Staff and Community. Thanking us for the support our school/community showed during their recent tragedy.

John would like to add to the January 17<sup>th</sup>, 2018 Regular meeting minutes, the comments he had made at that time. See attached.

6. Motion by Mr. Johnson, supported by Mr. Plunger to approve the January, 17<sup>th</sup>, 2018 Regular Meeting Minutes and the February 7<sup>th</sup>, 2018 Workshop Meeting Minutes. Motion carried, 5-0

D. Submitted Bills:

John had a question about not seeing any referee bills, Bruce will ask Wendy. Kelly asked if the bills can reflect the actual date of the invoice instead of date paid on.

1. Motion by Mrs. Naser, supported by Mrs. Grondine.  
Motion carried, 5-0.

- E. Motion made by Mr. Johnson, supported by Mr. Plunger to approve the agenda. Motion carried, 5-0.

F. Public Comment- None

G. Public Comment on Agenda Items- None

H. Action Items:

1. Approve Superintendents Evaluation.

At the March workshop we will talk more specifically on how to measure the goals. Workshop is set for March 5<sup>th</sup> at 5:00 in the Elementary library in Hermansville.

Motion by Mrs. Naser, approved by Mrs. Grondine, Motion carried, 4-1.

2. Hire a Middle School Track Coach

Motion made by Mr. Plunger, supported by Mrs. Naser to hire Miss Brooke Granquist for the Jr. High Boys/Girls track coach for the 2018 season. Motion carried, 5-0.

I. Board Discussion

1. Home School Academic & Athletic Participation.

We discussed the different ways that home school kids can participate in sports or in classes we offer. Right now we do not have a policy about how we offer our district to home school kids. We will eventually have to look into making one. We will bring this discussion to a workshop.

2. Active Shooter Discussion

In light of recent school shootings Klara requested that we have a discussion to refresh our memories to see what we have in place for school safety. Mr. Tapio gave us an overview on what the schools procedures are. We are getting more cameras added to the elementary school. John added that our students need to know what to look for in behaviors that should be reported. He also asked if our students take the active shooter training. Bruce said they don't but the teachers do talk to them about what they can do to protect themselves in the event of an intruder. A suggestion was made to invite our substitute teachers to the active shooter training.

3. Superintendent/ Principal Contract

Mr. Tapio gave us a copy of his contract that we can look over and bring questions to him before we vote on his renewal in March. Bruce noted that the evaluation portion of the contract needs to be reworded. Also under "Extensions" we need to change March 30<sup>th</sup> to June 30<sup>th</sup>.

Kelly asked if Bruce could put a specific date that he would let the Board know that he is coming back the next year. The contract will now say, "By the end of January". It is requested to talk more about the contract during our March Workshop meeting.

4. M & M Community Foundation Information

It came to Mr. Tapio's attention that the M & M Foundation is two different funds. Bruce is looking into how to best utilize the schools funds.

Jessica would like to have a vote in March to omit the Boards stipend for the year 2018.

J. Closed Session- None

K. Motioned by Mr. Plunger, supported by Mrs. Grondine to adjourn at 7:44 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Jessica Naser', written in a cursive style.

Jessica Naser, Secretary