

**NORTH CENTRAL AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING**

TIME: Wednesday, December 21, 2016 at 5:30 p.m. C.S.T., North Central Jr/Sr High School Library, Powers, MI 49874

- A. Meeting called to order by President, Craig VanEnkevort at 5:30 p.m.
- B. Pledge of Allegiance/Roll Call:
PRESENT: Nick Pipkorn, Nancy Whitens, Jessica Naser, Nick Hanchek, Klara Grondine, Craig VanEnkevort, Ray Luft, Superintendent: Bruce Tapio, Elementary Principal: Cody Hamilton, Board Appointed Secretary: Wendy Granquist, Athletic Director: Joey Pontbriand , Maint/Transp/Custodial Working Supervisor: Brett Harter

ABSENT: None

- C. Approval of Consent Agenda:
1. Motion by Mrs. Grondine, supported by Mrs. Naser to approve the minutes of November 22, 2016 Regular and Closed Session Meeting. Motion carried, 7-0.
 2. Motion by Mrs. Whitens, supported by Mr. Pipkorn, to approve the bills for December. General Fund = \$ 30,831.08 and Activity = \$2,134.04. Motion carried, 7-0.

Superintendents and other Administrator Reports:

1. Athletic Director's Report – See attached.
 2. Maintenance Director's Report – See Attached.
 3. Elementary Principal's Report – See attached and Cody also discussed the Christmas Program
 4. Superintendent's & MS/HS Principal's Report – See Attached.
- D. Motion by Mrs. Naser, supported by Mrs. Grondine to approve the agenda with the addition of Item F. Presentation from Choice Transportation. Motion carried, 7-0.
- E. Correspondence – A Thank you note was read from the Family of Irene Luft.

- F. Presentation from Choice Transportation: Mr. Steve Miller was the spokesperson for Choice Transportation. The owners were also present: Mr. Craig Baumler & Mrs. Laura Baumler.

Mr. Steve Miller started with an introduction that he has 10 years experience in school bus privatization. One of the first things that he would do if they got the contract is to talk with the present drivers to try and get them to work for Choice Transportation. They are located in Kingsford. They would have a lead driver or Manager here all the time.

They did not include athletic trips/extra bus trips in their proposal. Their proposal was for \$113,000.00. See attached.

A question was asked to : When you hire bus drivers what role does North Central have:? They responded that they work out rules of what the school expects from them. They will work with the school. You have a say, Mr. Baumler stated because we work for you.

Safety is the utmost importance. Children are most important.

Mr. Miller stated that he does not want to over promise anything.

Questions were then asked by the board of education.

Mr. Pipkorn - Do you have experience with using the districts buses. We have new buses. Their reply: We will be the first school to do this with.

Mr. Naser: The lead person here would they have a bus route here? YES.

Mr. VanEnkevort – We are concerned about liability of the bus itself.

Mr. Steve Miller stated that he was impressed with our district. Son-in-law is Jeff Neville. Would be excited to be a part of the district.

They are picky on their service. They will give the best service possible.

- G. Public Comments: None.
- H. Public Comments on Agenda Items: None.

I. Closed Sessions:

Closed Session #1: Motion by Mrs. Naser, supported by Mr. Hanchek to enter into closed session at 6:40 p.m. in regards to a personnel matter. Roll Call Vote: Nick Pipkorn: Yes, Nick Hanchek – Yes, Nancy Whitens – Yes, Klara Grondine – Yes, Jessica Naser – Yes, Klara Grondine – Yes, Craig VanEnkevort – Yes, Ray Luft – Yes. Also present was Mr. Tapio. No action will be taken after this closed session. Out of Closed Session #1 at 7:08 p.m.

Closed Session #2: Motion by Mrs. Naser, supported by Mr. Hanchek to enter closed session at 7:10 p.m in regards to Negotiations. Roll Call Vote: Nick Pipkorn: Yes, Nick Hanchek – Yes, Nancy Whitens – Yes, Klara Grondine – Yes, Jessica Naser – Yes, Klara Grondine – Yes, Craig VanEnkevort – Yes, Ray Luft – Yes. Also present was Mr. Tapio & Mrs. Granquist No action will be taken after this closed session. Out of Closed Session #1 at 7:20 p.m.

Closed Session #3: Motion by Mrs. Grondine, supported by Ms. Naser to enter into closed session in regards to a personnel matter. Roll Call Vote: Nick Pipkorn: Yes, Nick Hanchek – Yes, Nancy Whitens – Yes, Klara Grondine – Yes, Jessica Naser – Yes, Klara Grondine – Yes, Craig VanEnkevort – Yes, Ray Luft – Yes. Also present was Mr. Tapio & Mrs. Granquist. No action will be taken after this closed session. Motion by Mrs. Naser, supported by Mrs. Whitens to exit closed session at 7:30 p.m.

In regards to Action Item #1 & 2: Mrs. Klara Grondine will take over Action Item #1 & 2. Mr. Craig VanEnkevort will not participate in either of these Action Items. The 2 candidates for School Board will be interviewed with the same questions by the board.

J. Action Items:

1. Motion by Mr. Pipkorn, supported by Mrs. Naser to accept the candidates Mr. Noah VanEnkevort application to be interviewed for a School Board Member appointment. Motion carried, 5-1 (Ray Luft – No) Craig VanEnkevort abstained.

2. Motion by Mr. Luft, supported by Mrs. Whitens to appoint Mr. Kelly Plunger as a North Central Area School Board of Education member for a two year term beginning in January 2017. Motion carried, 6-0. Craig VanEnkevort abstained.
3. Motion by Mrs. Whitens, supported by Mr. VanEnkevort to hire Miss Michelle Davis as a school bus driver for the North Central Area School District. Motion carried, 5-1 (Klara Grondine – No) and Nick Hanchek – abstained.
4. Motion by Mrs. Whitens, supported by Mr. Pipkorn to accept and adopt the proposed NEOLA policies as presented. Motion carried, 7-0.
5. Motion by Mrs. Naser, supported by Mrs. Grondine to approve the purchase of a Stove and Convection Ovens for the High School Kitchen at a total cost of \$13,000. Motion carried, 7-0.
6. Motion by Mrs. Grondine, supported by Mrs. Whitens to approve the purchase of 18 computers and two (2) main server units at a total cost of \$33,091.00. The money spent is from the Bond Proposal and is earmarked for equipment upgrades. Motion carried, 6-1 (Nick Pipkorn abstained).

Board Discussion: Thoughts were brought up about safety with the cameras. Mr. VanEnkevort wants a Re-Organization Board Meeting. The Re-Organizational meeting will be held on January 5, 2017 at 6:00 p.m.

K. Closed Session: See above.

L. Motion by Mrs. Naser, supported by Mrs. Whitens to adjourn at 8:20 p.m.
Motion carried, 7-0.

Respectfully submitted,



Jessica Naser, Secretary

Athletic Director BOARD REPORT

December 21st, 2016

1. Junior High Season recap: Both the 7th and 8th grade had respectable seasons and ended their season at Holy Name on Saturday at the Little Cedar River Conference Tournament.
2. Both Boys and Girls basketball teams are in full swing.
3. Athletic Banquet went really well. All fall sport athletes were recognized during the banquet which was held in the Gym
4. The new track record sign is complete. Stop by the gym and check out the improved sign!

Corrected problem with Girls BB players sitting on side line while others are practicing in there place.

Mr. VanEnkevort questioned this.

Maintenance and Transportation Report

The buses are running good. One left to take in for recall.

No problems with the boiler.

Floors will be refinished over christmas break, We will also be installing a batting cage on the stage as well as hanging new projectors at the elementary.

Brett Harter

12/15/16

NCA December Elementary Principal Report

Greetings,

With the first trimester now in our rear-view, students and staff seem poised to build upon early-year success in the weeks to come. Report cards from the first reporting cycle show a large portion of our upper elementary earning B's or better in all subject areas. Conversely, the all-A's list was shorter than I had hoped. Boosting that cohort will therefore be a point of emphasis and encouragement moving forward.

This year has brought about increased interest and participation in the Reading Olympics. Nice job Sandy Hanchek in promoting literacy and helping students unveil the many joys of reading. Furthermore, with the addition of end-of-the-month Student Spotlight assemblies, our PBIS programs are growing in popularity and generating new excitement. I observe more and more students gaining self-awareness, and striving to be "caught doing good."

Parent/Teacher Conferences were once again a considerable success. Parents not only met with their child's teacher(s), but also completed surveys for school improvement efforts. Additionally, NCAP set up a booth to raise funds and recruit new members. Moreover, the late-elementary robotics team sold chocolate bars throughout the evening and received a couple generous donations, as they look to soup up their bot with additions and upgrades. Special thanks to those who attended PT Conferences, and supported the clubs and organizations aforementioned. While turnout was down slightly, I attribute some of that to NCA Elementary making increased-outreach and parent engagement a priority, with recent efforts such as our Readiness Night, Open House, and Title Night. I am confident folks feeling disconnected is on the decline, and welcomed on the rise. Additionally, teachers do a wonderful job with regular and ongoing communication throughout the year, and Powerschool makes academic progress easily trackable. The evening did take on a very positive tone, which is certainly a good thing, and a testament to our staff.

The annual Santa's Secret Shop took place last week. This event continues to remain a favorite amongst the student body. It is a true joy watching our kiddos become filled with pride and excitement as they leave the room with wrapped gifts they themselves have chosen for their loved ones to enjoy. Excellent job NCAP and parent volunteers for making this feel-good event happen each year!

This time of the year brings with it an outpouring of selflessness and generosity from those looking to make a difference in the lives of others. Special thanks to the Methodist Church, Smiles on Wheels, MSP Gladstone-Post, organizers of food and clothing drives, and countless others, for partnering with NCAS in making the holidays extra special this year.

Happy Holidays!

Yours in Education,

Cody Hamilton

Superintendent Report December 21, 2016

Greetings from the High School, the Holiday feeling is in the air as is the cold. Due to the minus 25 wind chill temperature school was cancelled on December 15, 2016 and on December 19, 2016. I received no complaints. Please keep in mind if the static temperature (no wind chill) is minus 20 degrees below zero or with a wind chill at minus 25 degrees below zero school will be cancelled or a two hour delay. If there is a snow storm the intensity and amount of snow fall will be assessed before school is cancelled. The Bright Arrow broadcast system works well for cancelations.

In your board packet you will find the first action item is a vote to allow one applicant an interview. Mr. Noah VanEnkevort delivered his application on December 16, 2016. The deadline for applications was on December 9, 2016. I looked to see when the ad was published to the public. It was issued on December 6, 2016 which only allowed the 6th to the 9th (four days) for applicants to get the paper work to the Board President. Normally there is a five day period so I extended the date to Tuesday, December 13, 2016. This allowed for six school days and 8 calendar days for the applicants. This will be a board decision to allow or not allow Noah to be interviewed.

The interview process needs to happen regardless of the decision about a candidate. In your packet are 7 questions, one for each of you to ask. I randomly put you names with the question. You may trade with someone if you are uncomfortable with your question. All seven need to be asked and answered. There is room to write and record the candidates answers. When the questions are complete and after any discussion the Board will vote with a roll call vote to appoint the person as a board member. Myself and the spectators in the meeting are not part of this process. The School Board does it all

The rest of the motions are self explanatory.

These are exciting times and the hard decisions we have to make will strengthen this District and propel us toward a great future in education.

Denise and I wish you all the most blessed Christmas celebrations and a prosperous New Year!

One last thought...Nick and Nancy have become trusted servants to this community and it is my hope those who follow will be able to fill the sets they are leaving. Thank you both!

If you have any questions for me, give me a call.

Best regards,

Bruce Tapio, NCAS Superintendent